



Clerical and Administrative Employees in Permanent Building Societies (State) Award

STATE WAGE CASE 2009

On 30 July 2009, the NSW Industrial Relations Commission (IRC) granted the Union's application to increase rates of pay and allowances in line with the 2009 State Wage Case.

All increases for the Clerical and Administrative Employees in Permanent Building Societies (State) Award are effective from the first full pay period to commence on or after 18 August 2009.

Contact the USU Support Centre on 1300 136 604 for further information.



*From Ben Kruse
USU General Secretary*

PART E - MONETARY RATES

TABLE 1 - WAGES

Adults – The minimum rates of wages per week for adult employees shall be the rate of wages as set out below for the relevant grades:

Grade	Weekly Rate Pre SWC 2009	SWC 2009 2.8%	Weekly Rate
1	\$587.60	2.8%	\$604.05
2	\$607.90	2.8%	\$624.90
3	\$642.90	2.8%	\$660.90
4	\$686.30	2.8%	\$705.50
5	\$749.30	2.8%	\$770.30

Juniors – Junior employees performing duties of an Adult Grade 3 employee:

Grade	Weekly Rate Pre SWC 2009	SWC 2009 2.8%	Weekly Rate
At 17 years of age	\$309.40	2.8%	\$318.05
At 18 years of age	\$382.30	2.8%	\$393.00
At 19 years of age	\$436.95	2.8%	\$449.20
At 20 years of age	\$515.90	2.8%	\$530.35

All other junior employees

Age	Weekly Rate Pre SWC 2009 \$	SWC 2009 2.8%	Weekly Rate \$
Under 17 years of age	\$232.25	2.8%	\$238.75
At 17 years of age	\$290.75	2.8%	\$298.90
At 18 years of age	\$356.35	2.8%	\$366.30
At 19 years of age	\$404.05	2.8%	\$415.35
At 20 years of age	\$475.50	2.8%	\$488.80

3. Delete Table 2 – Other Rates and Allowances of Part E Monetary Rates and insert in lieu thereof;

TABLE 2 - OTHER RATES AND ALLOWANCES

Item No.	Clause	Brief Description	Amount
1	4(iv)(a) (1)	Saturday Loadings: Adults Employees under 21 years of age	\$16.20 \$11.00
2	5(iii)(a) 17(vii)(e) 17(viii)(g)	Meal Money	\$12.90
3	5(iii)(b)	Meal Allowance	\$12.90
4	6 (iii)	Own Car Allowance: For vehicle 1,500cc and under For a vehicle over 1,500cc	\$120.10 \$143.65
5	6(iv)	Own Car allowance For use on a casual or incidental basis	0.65c per km
6	9(i)	Stand by/Call Back Allowance: Monday – Friday inclusive Weekends/Public Holidays	\$8.65 \$17.30
7	12(i)(a)	First-Aid Allowance	\$10.30
8	14(i)	Training Allowance	\$3.95
9	19(iii)(b) (1)	Meal Allowance – shift work	\$12.90

1. This variation shall take effect from the first full pay period to commence on or after 18 August 2009.

Should you have any enquiries please contact the USU Support Team on 1300 136 604

